



AUUA News

Zoom Check-ins

Members of the Board offer monthly check-ins for AUUA members. These are opportunities to gather with your administrative colleagues for an hour of conversation about the things that affect us in our jobs.

1st Wednesdays at
3:00 pm Eastern
2:00 pm Central
1:00 pm Mountain
Noon Pacific

Upcoming dates:

Apr 5

May 3

Zoom info is the same
each month:
meeting id 899 2154
0776 and passcode
855344

***We hope you'll
join us!***

AUUA Mailing Address

(for checks, etc.)

AUUA
c/o First Parish in
Cambridge
3 Church Street
Cambridge MA 02138

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Another Year, More Change

Welcome to 2023! If all the questions on the listserv and the Facebook group are any indication, then we are all keeping ourselves extremely busy. In case you missed the announcement, Carol Marks has retired from her job at the UU Church of Bloomington, Indiana; and has also retired her position as Board President of the AUUA. Carol was one of the very first friends I made in the AUUA, she was a great administrator and a wonderful board president. We will all miss her extensive knowledge and kind heart.

As per our by-laws, the Board Vice President takes over the President position until the next Annual Meeting. So tag . . .I'm it! Many of you already know me, I've been a member of the AUUA for nearly 25 years and a member of the Board for the past year and a half. I have to say, there is nothing better than serving on a board made up of all administrators! We are pretty amazing people. I work at the First UU Society in Burlington, Vermont, a congregation of 450 members.

Along with me moving to the President position, MaryBeth Hannan will be moving into the Vice-President position, and Karena Stroh has joined the Board as a Member At Large. All these changes will remain in effect until our Annual Meeting during Pro-Days, when we will elect a new slate of officers.

I have a strong desire to bring as many professional development opportunities to the AUUA as possible. We have a strong Professional Development Team who would love to have a few additional members, please reach out if you would like to join this exciting team!

Success usually comes to those who are too busy to be looking for it.

~ Henry David Thoreau

~ Christina Fulton, AUUA President

AUUA Pro Days 2023 ~ June 6 & 7

Registration is Now Open

It's that time of year again and before we know it Pro Days 2023 will be upon us. We've decided to continue Pro Days as a virtual experience to enable the most administrators to join us.

We'll gather on Tuesday and Wednesday, June 6 and 7 for an amazing time of learning, sharing, self-care, reflection, and getting to know each other. The Pro Days Planning Team thinks we have a wonderful program in place for you.



Our Keynote Speaker will be Jan Gartner, Compensation and Staffing Manager at the UUA. We also have programs planned with Meck Groot and Wren Bellavance-Grace from the New England Region, Mark Bernstein, Pema Tara, and AUUA members Jenni Kretlow, Karena Stroh, and Laurie Lantz. Of course, we'll also have an opportunity to talk with the folks from the Office of Church Staff Finances and the Office of Stewardship and Development. We've also built in lots of time for breaks and networking. We really hope you'll plan to join us.

Registration is \$50 for AUUA members and \$75 for non-members. **Register by April 30 and you'll get a wonderful box of swag to show our appreciation for all of you.** Watch for the complete schedule and details about our workshops which will be sent out in early April.

AUUA PRODAYS on Zoom
Tuesday, June 6 and Wednesday, June 7
11:45 am – 6 pm Eastern ▪ 10:45 am - 5 pm Central
9:45 am – 4 pm Mountain ▪ 8:45 am - 3 pm Pacific

AUUA Members, register here:
<https://auua.breezechms.com/form/2023ProDays39>

Not a member of AUUA? You are welcome to join us! Register here:
<https://auua.breezechms.com/form/2023ProDays-nonmembers37>

Do You Need the Support of a Good Officer?



Are you experiencing communication problems with your board or your minister?

Do you need a listening ear about challenges with a congregant?

Are you experiencing difficulty with your professional identity?

A Good Officer is trained to provide a listening presence for you in times like these. All communications with a Good Officer are kept confidential. Good Offices is available to all AUUA members.

More information is in the [AUUA Good Offices Flyer](#). If you feel the need to speak with a Good Officer, please complete [this form](#).

Thoughts and Prayers for Richard Nugent

Many of you have heard that the Rev. Richard Nugent, Director of the UUA Office of Church Staff Finances, is battling cancer. Richard is a special friend of the AUUA; he and his staff have always been extremely supportive and helpful to us.

On behalf of the AUUA membership, the Board sent Richard a care package wishing him comfort and healing.



Professional Development for AUUA Members

The Professional Development Team is working on providing opportunities for AUUA members for the 4th Wednesday of the month. Details about our program in March are below; stay tuned for plans for April & May, which are in the works.

Retirement Plan Town Hall for AUUA Members: Recordkeeper Transition from TIAA to Empower

Weds, March 22

2 pm ET, 1 pm CT, Noon MT, 11 am PT

With the UUA Retirement Plan Team:

Gloria Guldager, Jackie Toone, Anna Gehres

The UUA Retirement Plan Team will offer a 75-minute Town Hall for AUUA members. Please join us as we discuss what resources are available to help you as you get set up to administer the UU Retirement Plan for your employees in Empower. Please bring your questions, whether you are just getting started in Empower or have been working in the platform and want to discuss errors, remittance files, and more.



Join Zoom Meeting

<https://uua.zoom.us/j/3091266231?pwd=N1NBR3I5VXN0ZVV6dFdkQWNZZUcwdz09>

Meeting ID: 309 126 6231

Passcode: 623961

One tap mobile

+16465588656,,3091266231# US (New York)

+13126266799,,3091266231# US (Chicago)

Dial by your location

+1 646 558 8656 US (New York)

+1 312 626 6799 US (Chicago)

+1 720 928 9299 US (Denver)

+1 206 337 9723 US (Seattle)

Find your local number: <https://uua.zoom.us/j/abzDIXJn50>

UUA General Assembly in Pittsburgh!

This year, the UUA General Assembly (GA) will be held in Pittsburgh, PA.

June 21 - 25. Your AUUA Board will be arriving in Pittsburgh a few days early to hold an in-person meeting, the first since June

2019. We look forward to spending some extended time talking and working on some larger issues, things that we can't accomplish in a one-hour monthly meeting, and getting ourselves organized for next year.



During GA, the AUUA will have a booth in the Exhibit Hall. This booth is a place for Administrators at GA to gather with other Administrators, a place for people to get more information about our organization and what we provide, and a place for AUUA members to introduce themselves to other UUs who have no idea we even exist. We will be looking for members to person the booth during GA. We'll have a sign-up for this at Pro-Days.

The AUUA has begun talking to professional organizations for Ministers, Religious Educators, and Membership Coordinators to possibly have some inter-organization chats at our booths (which will be placed near each other at GA). The AUUA Board is also planning several meet-up opportunities during GA. Watch for more information about these exciting opportunities.

We hope many administrators will be able to attend GA. Remember the UUA has some opportunities for financial assistance at GA as does the AUUA. Someone I know recently went to get a rental car. They had reserved a Honda Civic and walked out with a Tesla. When his co-workers asked him how he got the fancy car he simply said, "my daddy always told me those who don't ask, never have." So if you need some help getting to GA, ask for help. If you need a roommate, get on the Facebook group and ask if someone can share a room with you. Hope to see you in Pittsburgh!



Association of

Unitarian Universalist Administrators

Supporting and strengthening Unitarian Universalism through effective administration

THE BENEFITS OF AUUA MEMBERSHIP

Membership in AUUA is open to all administrators in UU congregations and those serving in an administrative capacity at the UUA or UU-affiliated organization. AUUA membership offers many benefits to administrators, and through them to congregational leadership, program staff, and members at large. AUUA offers its members access to the following programs and areas designed to support them in their support of their congregations.

- **Members' Listerv and Facebook Page**— collective wisdom from UU church administrators from across the world.
- **AUUA Resource Library** — a constantly growing collection of sample forms, policies, procedures, job descriptions, and informational articles.
- **Professional Development Opportunities** – an array of development opportunities are offered by our ProDays Team and our Professional Development Team. These opportunities are included in your membership fee or for a nominal additional fee.
- **Scholarship Assistance** – The Pedersen Memorial Fund offers ProDays scholarship assistance for AUUA members and our General Scholarship Fund offers assistance for paying AUUA membership fees as well as assistance with fees for Professional Development opportunities offered by the AUUA.
- **Good Officer Assistance**
- **Leadership Opportunities** — join a committee or represent your colleagues on the board; help plan Professional Day activities; share your experiences as a UU church administrator as we develop our organization to aid in the missions of our churches through effective church administration. Email Christina Fulton, President@auua.org, for more information.

A few reminders about membership:

- Membership in AUUA is open to all administrators in UU congregations and those serving in an administrative capacity at the UUA or UU-affiliated organization. (Not all AUUA members are Unitarian Universalist or a member of a UU congregation.) You need to renew your membership annually.
- **Additional administrative staff within your church, regional office, or UUA department receive a 50% discount off their AUUA membership fee** after one fully paid AUUA membership – this discount is available for up to five additional staff members. If you have staff that you feel would benefit from their own membership in the AUUA, please contact MaryBeth Hannan, churchoffice@kentuu.org, who will provide you with a discount coupon code to use during registration of additional staff members.

**To join or renew AUUA membership,
please follow the steps on our website -
<https://www.auua.org/benefits-of-membership/>.**

Membership Fee Assistance Scholarships

The pandemic has forced many congregations to cut budgets and eliminate professional expense lines for many. If you do not have a professional expense budget or you are among those who are not able to renew your AUUA membership because of budget cuts, please be aware that scholarship assistance is available which can help pay up to 50% of your AUUA membership fee.

To apply, submit a request to Treasurer@auua.org.

Please refer to the [AUUA Membership Fee Assistance Policy](#) for details & requirements.

YOUR AUUA BOARD

Christina Fulton, President

MaryBeth Hannan,

Vice-President

Carol Lewis, Treasurer

Laurie Lantz, Secretary

Lewis Copulsky,

Member-At-Large

Daniel Polk,

Member-At-Large

Le Aúndra Salazar-Slaughter,

Member-At-Large

Karena Stroh,

Member-At-Large